

For our offices in Venlo or Cologne we are looking for an enthusiastic:

Working Student People Development (m/f/d)

The perfect opportunity to combine study and work in a fun team within an entrepreneurial and vibrant culture.

About the role

In this working student role, you will support in developing strategies and programs to engage, develop and retain SAE employees alongside the employee life cycle. You will help to design and implement global processes and innovative HR initiatives for the identification and development of talents for SAE. You will report to the Senior Manager People and Organizational Development.

Your Tasks:

Training and Education:

- Help to organize and track diverse training initiatives and measure overall training effectiveness
- Administrative tasks with regards to training
- Support in establishing and implementing concepts for training
- Support in designing and delivering e-learning courses, workshops and other trainings
- Support in the implementation of learning tools

People & Leadership Development:

- Administrative tasks with regards to individual and organizational development needs
- Support in the design and development of a framework to guide all people & leadership development activities within SAE
- Help implementing various development methods that connect to business needs
- Support with the evaluation and adaption of development initiatives
- Contacting external training partners
- Support in building a competency-based development approach
- Support in developing and implementing a Leadership Development Road-map
- Support in designing and conducting talent assessments and development approaches

Your Profil:

To be successful in this role, you should have an educational or practical background in HR (preferably training, diagnostics, psychology or people development). Furthermore, we are looking for someone who is doing a bachelor or other university study and who has a self-guided and independent working style.

- Basic understanding of HR processes, people development, training, and coaching
- Preferably basic understanding of development concepts, methods, tools, and techniques
- Preferably first experience in Training and Moderation
- Preferably basic user knowledge of training and development tools
- Willingness to travel to Venlo or Cologne
- Excellent communication skills in English; German and/or Dutch skills would be desirable
- A good command of Microsoft Office (Outlook, PowerPoint, etc.)
- Good conceptual and analytical skills
- Strong initiative and ability to learn
- Holistic and out of the box thinking
- Digital approach
- Confident appearance

Your benefits

- **Flexibility:** Whether you need to cater for your family needs or you are simply looking for more flexibility in everyday life, we support you with flexible working hours
- **Travel Allowance & Holiday Pay:** In addition to your salary, we support your daily way to work with a travel allowance and you get holiday pay as well
- **Company pension plan:** Your future is important to us, which is why we support you with your pension plan.
- **Sports Offers:** To further boost your health, you can use our on-site fitness center as well as the external sports offer of Rodan Vitaal
- **Onboarding:** We make sure that you feel comfortable with us from day one
- **Team- & Company Events:** One team, one goal. Individual team events and regular company events are high on our list
- **Training & Development:** We encourage constant learning and growth through internal and external training and workshops
- **Staff Canteen:** Our staff canteen takes care of your culinary well-being. There are also free drinks available
- **Employee Discount:** We offer you discounts in our online shop

About us

SHOP APOTHEKE EUROPE is an international ecommerce company with headquarters in the Netherlands, offices in Cologne & Berlin and further locations in Europe. As one of Europe's leading e-pharmacies with web shops in seven countries, we ensure that millions of people can rely on us for their health every day. We are growing extremely dynamically and are looking for more team players who want to continue this exciting development and the successful growth of the past years together with us!

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